

Comment for July Regular Meeting
Conner Edwards
7/22/24

1) Recent Agency Progress

The agency - and in particular agency staff - deserve credit for the recent work to: a) identify the population of candidates required to file the 21-day C4 report on 7/16/24, b) send reminder notices to the candidates who failed to file, and c) publish the list of noncompliant candidates on the agency's website.¹

While this is positive progress towards the proactive model of enforcement followed by other campaign finance authorities, there is still significant work left to do. Specifically, once the agency has identified the noncompliant candidates, the agency should not rely on a member of the public to notice the noncompliance and file a complaint. The agency should perform this action on its own initiative, similar to how the agency already handles late C1 and F1 reports. Other campaign finance agencies have been following this model successfully for years.

2) Discussion of Legislation

Support Changes to Reporting Schedule – During the 2023 session, the agency compromised with treasurers to make positive changes to the reporting schedule. Ultimately these changes were not adopted due to other collateral issues. Specifically, this proposal would have created one additional C4 report due 33 days before the election and given treasurers 48 hours (as opposed to 24 hours) to file these election sensitive reports.

As treasurers, we need an additional day to prepare these reports. These reports contain a great deal of information, and it can take a long time to collect the needed details from our clients and outside vendors. We also need to get client approval to file these forms, which can take a long time. Providing only 24 hours from the close of a period to when a report is due is extremely burdensome. Other campaign finance authorities allow for between 3-15 days to prepare and file these reports.

Giving treasurers an additional day to file these C4 reports will increase the accuracy of these reports, reduce the need for amendments, and also reduce the number of complaints that the PDC will have to process.

Support Giving Director Lavallee Authority to Impose Penalties for Late Reports – The Commission should consider supporting changes to state law to grant Director Lavallee the authority to impose penalties in limited cases where the sole issue is as simple as “Johnny had to file a report by such a date and Johnny failed to do so”.

When the only issue in a case is as clearcut as this, there is no reason for it to go to a hearing. Taking issues like this to a hearing is a waste of agency time/resources, and can significantly delay the resolution of a case.

¹ <https://www.pdc.wa.gov/news/2024/ninety-candidates-receive-overdue-notices-missing-reporting-deadline>

In many jurisdictions like the Seattle Ethics and Elections Commission these cut and dry issues don't go to a hearing, the Director just issues a penalty. If Director Lavallee had this authority, the agency would be able to resolve cases of late filings in a matter of hours, not days/weeks/months. This would also allow the agency to quickly clear its current backlog.

Oppose Changes to Complaint Process – The hundreds of PDC complaints that I have filed have exposed a number of significant problems with the way that the agency has been run. These problems include: a) the lack of proactive initiation of enforcement efforts when filers fail to file certain reports on time, b) the absence of a functional reminder and tracking system for the agency to be able to determine which filers are in compliance, c) an outdated penalty schedule which results in ineffective enforcement incentives, d) a heavy reliance on warning letter dismissals which are largely ignored by candidates and others as being toothless.

Some of these problems are relatively easy to tackle and the agency is already making some limited progress to address them. Other problems will require the agency to make hard choices about the prioritization of the agency's limited resources and an office culture that focuses on expediency rather than results.

I know that virtually all of you disagree with my decision to highlight these problems by filing so many complaints. However, the reality is that the agency had been doing nothing to address any of these problems until they became too big and too smelly to continue to ignore.

Rather than make the difficult choices necessary to tackle these problems, the agency's leadership staff would prefer to simply cover them up with a rug. This would allow the agency to return to the comfortable status quo that existed prior to October 2023.

To accomplish this end, I believe Director Lavallee will likely propose modifications to the complaint process so that the agency will not have to process complaints filed by members of the public. If this were to happen, the problems with the agency's enforcement approach would only stagnate and grow.

Adopting a technology assisted proactive enforcement approach would significantly reduce the number of citizen complaints that the agency has to process. However, at the current rate of progress, the PDC appears to be years away from this goal. I am not aware of a single other campaign finance agency which has eliminated the complaint system. Even extremely proactive agencies like the FEC still have complaint systems for reporting other types of violations.

I will comment more once details of the proposal are released but I would urge you to consider the negative long-term effects of Director Lavallee's proposal at Thursdays meeting: not just the positive short-term effects.

Warning Letter Analysis (6/21/24 – 7/22/24)

During this period, the PDC formally resolved 63 cases where the staff investigation found that the respondent had violated state law. Of those cases: 51 cases were dismissed with warning letter, 9 cases resulted in penalties, and 3 cases were dismissed as part of a technical correction.

During this period, 80% of all substantiated complaints resulted in a warning letter dismissal. Only 14% of substantiated cases resulted in an actual penalty being imposed. The remaining 6% were resolved via technical correction. Of the cases that resulted in penalties, the average non-suspended penalty assessed was \$156.

Below is a summary of each case dismissed with a warning letter.

PDC Case No. 153130 – Robert Snaza

The respondent in this case was one of the elected county sheriffs who violated RCW 42.17A.555 by appearing in the pro-Reichert campaign video.²

In this case, the staff investigation found that the elected official Rob Snaza had failed to timely file his F1 report covering 2023.

Incredibly, this is now the fourth case against this respondent where agency staff have used warning letter dismissals to dismiss meritorious complaints submitted against him.³

The respondent blamed this failure to timely file his F1 on the fact that he had not received an automated reminder from the PDC.

The respondent has been an elected official since 2014, nearly 10 years.

Despite the clear evidence of a violation that materially affected the public's right to know about the financial affairs of an elected official, agency staff unilaterally dismissed the complaint with a "warning letter", thereby giving a green light to other elected officials to commit the same type of violation without fear of being penalized.

² As of the time of this writing, the pro-Reichert campaign video that was the subject of the PDC complaint is still available online, see link: <https://twitter.com/reichert4gov/status/1762313688730779998>.

³ See link: <https://www.pdc.wa.gov/rules-enforcement/enforcement/enforcement-cases?respondent=rob+snaza>

PDC Case No. 154195 - Dxwllalip Leaders Sponsored by Tulalip Tribes of Washington

In this case, the staff investigation found that the political committee “Dxwllalip Leaders Sponsored by Tulalip Tribes of Washington” had failed to report a \$100,000 pledge⁴ from the Tulalip Tribe.

Despite the clear evidence of a violation that materially affected the public’s right to know about the finances of a large and well-funded political committee, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other political committees to commit the same type of violation without fear of being penalized.

PDC Case No. 141820 – Sam Wirsching

In this case, the staff investigation found that the candidate Sam Wirsching had failed to file any of the required C3/C4 reports, his C1 report, and his F1 report for his 2019 campaign for Fire Commissioner.

The candidate did not qualify for mini reporting because he accepted a \$950 contribution from the local firefighter’s union (mini reporters are limited to accepting \$500 from any one source).

It was interesting to see that staff dismissed this case because: a) typically filers get fined for failing to file F1s, b) typically filers get fined for failing to file C1s, and c) the candidate did not qualify for mini reporting. This appears to be another dismissal decision that was made for the sake of expediency.

Despite the clear evidence of a violation that materially affected the public’s right to know about the finances of candidate on the ballot, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other candidates to commit the same type of violation without fear of being penalized.

PDC Case No. 154147 - Kalei LaFave

In this case, the staff investigation found that the candidate Kalei LaFave had failed to include a source of income on her candidate F1.

This candidate had previously received a warning letter for failing to appropriately attribute contributions.

Then, once elected, she failed to file her elected official F1 (which was due by April 15) until June 20th. As such, the form was significantly late.

Despite the clear evidence of a violation that materially affected the public’s right to know about the financial affairs of an elected official, agency staff unilaterally dismissed the complaint with a “warning

⁴ I am completely sympathetic to the argument that political committees shouldn’t have to report pledges and should only be obligated to report money that is actually received. However, there is a requirement on the books that says that pledges must be reported.

The agency should either enforce this requirement or repeal it. By dismissing a case where there was a \$100,000 unreported pledge, the agency has effectively signaled it will not be enforcing this requirement. Filers should not be burdened by a reporting requirement that the agency does not intend to enforce.

This is one area where the law could be simplified to make reporting easier for filers.

letter”, thereby giving a green light to other elected officials to commit the same type of violation without fear of being penalized.

PDC Case No. 141681 - Retired Public Employees Council of Washington

In this case, the staff investigation found that the political committee “Retired Public Employees Council of Washington” had failed to timely file a large number of C3 and C4 reports over a four-year period and had also failed to include the appropriate level of details for certain expenditures.

The political committee blamed much of the reporting issues on staffing turnover and a lack of knowledge of reporting requirements.

Despite the clear evidence of a violation that materially affected the public’s right to know about a finance of a political committee, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other committees to commit the same type of violation without fear of being penalized.

PDC Case No. 152681 - Moses Lake Citizens for Progress in Education

In this case, the staff investigation found that the political committee “Moses Lake Citizens for Progress in Education” had failed to timely file various C4 reports.

The investigation found that the committee *“filed its April 2024 Special Election 21-day pre-election C-4 eight days late, and its 7-day pre-election C-4 two days late... and... [t]he post-election C-4 was filed 11 days late.”*

Despite the clear evidence of a violation that materially affected the public’s right to know about a finance of a political committee, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other committees to commit the same type of violation without fear of being penalized.

PDC Case No. 154595 - Kids First Committee

In this case, the staff investigation found that the political committee “Kids First Committee” had failed to file any of the required contribution or expenditure reports before the February 2024 special election in which the committee was supporting a Hoquiam School District Levy.

PDC staff noted in their dismissal that the committee chair had “stated there was difficulty finding volunteers for the committee, especially volunteers who were knowledgeable on PDC requirements.”

Despite the clear evidence of a violation that materially affected the public’s right to know about the funding/finances of a committee, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other committees to commit the same type of violation without fear of being penalized.

PDC Case No. 155624 – Lisa Alexander Knight

In this case, the staff investigation found that Kelso City Councilwoman Lisa Alexander Knight had failed to report the income that she had received from the City of Kelso on her F1 report.

The candidate stated that the omission of this information was an “oversight”.

Despite the clear evidence of a violation that materially affected the public’s right to know about the financial affairs of an elected official, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other elected officials to commit the same type of violation without fear of being penalized.

PDC Case No. 154039 – Greg Cheney

In this case, the staff investigation found that the candidate Greg Cheney failed to include a sponsor ID statement on a mailer that he sent out.

Despite the clear evidence of a violation that materially affected the public’s right to know about a sponsor of a piece of political advertising, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other candidates to commit the same type of violation without fear of being penalized.

PDC Case No. 152671 - Kevin A. Young

In this case, the staff investigation found that the candidate Kevin Young had failed to timely file his F1 and C1 reports within 14 days of becoming a candidate.

Despite the clear evidence of a violation that materially affected the public’s right to know about a candidate on the ballot, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other candidates to commit the same type of violation without fear of being penalized.

PDC Case No. 152611 - Justin Brown

In this case, the staff investigation found that the candidate Justin Brown had failed to timely disclose a number of contributions, expenditures, and had also failed to disclose the required level of detail for certain expenditures.

Despite the clear evidence of a violation that materially affected the public’s right to know about the finances of candidate on the ballot, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other candidates to commit the same type of violation without fear of being penalized.

PDC Case No. 152168 - Melanie Bacon

In this case, the staff investigation found that the candidate Melanie Bacon failed to include a complete sponsor ID statement on her website and various campaign flyers.

Despite the clear evidence of a violation that materially affected the public’s right to know about a sponsor of a piece of political advertising, agency staff unilaterally dismissed the complaint with a “warning letter”, thereby giving a green light to other candidates to commit the same type of violation without fear of being penalized.

Warning Letters Dismissals for remaining 39 Warning Letter Recipients Respondents

In these cases, the staff investigations found that the respondent candidates failed to file timely C3/C4 reports as required by state law.

State law requires that, if you select the full reporting option when you submit your candidate registration, you are obligated to file C3 and C4 reports pursuant to the reporting schedule, regardless of the total amount of money that you raise.

Last month, agency staff have announced that they are simply not going to enforce this requirement against campaigns that report raising less than \$7000, which is the total amount of money that is allowed to be raised or spent under the mini-reporting option.

Why does this decision matter?

At the beginning of a campaign, candidates are asked to select a reporting option. They can choose mini or full reporting. Each option has certain benefits and drawbacks. With mini reporting, the benefit is that you don't have to file reports, but the drawback is you can only raise \$7000 total. With full reporting, the benefit is that you can raise as much money as you want but you have to file timely and accurate reports pursuant to the filing schedule. The drawbacks and benefits associated with each option are clearly explained to candidates when they file their registration.

Under the precedent that agency staff have set, candidates can reap the benefits of full reporting without having to deal with the drawbacks. Ultimately, I believe that the resolution chosen by staff to address these types of cases will make these types of violations more commonplace. This will lead to more confusion and increase the total number of complaints that the agency will have to process in the long term.

This decision is also premised on the belief that voters don't have an interest in seeing who candidates receive money from if they do not raise more than \$7000. I disagree. I believe that this information is still of interest to voters, particularly in smaller jurisdictions.

Written Comment for July 11, 2024
Brief Adjudicative Proceeding

Commissioners:

At the upcoming BAP on Thursday, the Commission will hear a number of cases, mostly relating to filers who have failed to file C1 and F1 reports.

At BAPs, the Commission has the authority to impose penalties of up to \$1000.

Because the data (see below) shows that the current nominal suspended penalties being imposed are not having the intended effect of increasing compliance, I am urging the Commission to impose larger suspended penalties at BAPs. For instance, let's say that the Commission would normally impose a penalty of \$150 for a missing F1 with \$75 unsuspended (payable immediately) and \$75 suspended. I would suggest that the Commission should impose a penalty of \$75 unsuspended and \$925 suspended on the condition that they file the report and fully comply with the order.

Why am I suggesting this?

For background, when the Commission presides over an enforcement case and determines that a violation of RCW 42.17A has occurred, the Commission typically suspends some portion of the penalty. This suspension is usually conditioned on: i) prompt payment of the unsuspended penalty within 30 days, ii) the respondent filing the required reports that were missing, and iii) the respondent remaining in compliance with RCW 42.17A over the next four years.

My understanding is that the theory behind the unsuspended penalty is to provide a meaningful incentive for the respondents to come into compliance and remain in compliance. Put simply: if respondents pay their fine, file the required reports, and don't have any future violations, they can avoid a significant part of the penalty imposed (typically half of the overall penalty).

So, I wanted to crunch the numbers on how that theory works in reality, since I have never heard staff present any statistics on it to the Commission.

As it turns out, the agency's current approach is not working well.

Methodology

I pulled a dataset from the PDC's Open Data portal. I looked at all cases closed after 1/1/2022 where there was a penalty imposed by the Commission at a hearing and some portion of the penalty was suspended. There were a total number of 420 cases that met these criteria.

Of these 420 cases, only 195 respondents managed to successfully comply with the conditions of the order issued by the Commission and avoided having the suspended portion of their penalties becoming due. This equates to only a 46% "success" rate.

Of these 420 cases, 225 respondents failed to comply with the conditions of the order issued by the Commission and had the suspended penalty portion of their penalty become due. This equates to a 54% "failure" rate.

This failure rate is shocking.

Written Comment for July 11, 2024
Brief Adjudicative Proceeding

For your reference, the spreadsheet of 420 cases pulled from the Open Data portal is attached to this e-mail.

Clearly, a change of some type to the agency's approach is needed. Increasing the suspended portion of penalties issued, so that they are less nominal and more significant, is a logical solution to consider. This change would require no additional agency resources and no additional statutory authority.

What is the downside of this idea?

The downside of this proposal is that respondents who don't comply with the orders issued by the Commission will have to pay a significantly higher cost for their noncompliance than they do currently. Instead of noncompliant filers paying say \$75 on average for failing to comply with the Commission's order, they would pay \$925.

That's a feature, not a glitch.

This proposal would establish a meaningful incentive for respondents to stay in compliance, send a message to the regulated community that noncompliance is unacceptable, and it would also help raise revenue for the agency.

Best,

Conner Edwards
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case	opened	closed	respondent	status	total_penalties	Suspended	Reinstated	total_paid	balance_due	sent_to_collections
124183	4/12/2023	6/23/2023	Washington State Golf Association	Violation Found by Commission	150	50	50	150	0	FALSE
111937	8/31/2022	11/10/2022	Robert Amenn	Violation Found by Commission	150	50	50	0	150	TRUE
150316	3/18/2024	6/17/2024	Kenneth Hansen	Violation Found by Commission	150	75	75	75	75	FALSE
150293	3/18/2024	6/14/2024	GONZALEZ MARYROSE	Violation Found by Commission	150	75	75	75	75	FALSE
150265	3/18/2024	6/14/2024	Adam Marshall Eltinge	Violation Found by Commission	150	75	75	75	75	FALSE
150309	3/18/2024	6/14/2024	Joy Ratigan	Violation Found by Commission	150	75	75	0	150	FALSE
150322	3/18/2024	6/14/2024	Manny Rodriguez	Violation Found by Commission	150	75	75	0	150	FALSE
150328	3/18/2024	6/14/2024	Michael Ray Mullen	Violation Found by Commission	150	75	75	0	150	FALSE
150367	3/18/2024	6/14/2024	Richard S McClain	Violation Found by Commission	150	75	75	75	75	FALSE
150340	3/18/2024	6/14/2024	Robert Todd Andrews	Violation Found by Commission	150	75	75	75	75	FALSE
150362	3/18/2024	6/14/2024	WAY DAVID	Violation Found by Commission	150	75	75	75	75	FALSE
150331	3/18/2024	6/14/2024	Monica Burnett	Violation Found by Commission	150	75	75	75	75	FALSE
150359	3/18/2024	6/14/2024	Tommy Stearns	Violation Found by Commission	150	75	75	0	150	FALSE
150342	3/18/2024	6/14/2024	Scott Mason	Violation Found by Commission	150	75	75	0	150	FALSE
150333	3/18/2024	6/14/2024	Myrah Lyle Balletine	Violation Found by Commission	150	75	75	75	75	FALSE
150337	3/18/2024	6/14/2024	PERRY THOMAS C	Violation Found by Commission	150	75	75	0	150	FALSE
150326	3/18/2024	6/14/2024	MCIRVIN RYAN A	Violation Found by Commission	150	75	75	0	150	FALSE
150302	3/18/2024	6/14/2024	Jessica Erin Aws	Violation Found by Commission	150	75	75	0	150	FALSE
150296	3/18/2024	6/14/2024	HERALD LINDA	Violation Found by Commission	150	75	75	75	75	FALSE
150272	3/18/2024	6/14/2024	BRANDI LIPPOLD	Violation Found by Commission	150	75	75	0	150	FALSE
150276	3/18/2024	6/14/2024	Christine Puzas	Violation Found by Commission	150	75	75	0	150	FALSE
150273	3/18/2024	6/14/2024	Carson Maestas	Violation Found by Commission	150	75	75	0	150	FALSE
150268	3/18/2024	6/14/2024	Anthony Perales	Violation Found by Commission	150	75	75	0	150	FALSE
150259	3/18/2024	6/14/2024	Jackson Alexander Mende	Violation Found by Commission	150	75	75	0	150	FALSE
150260	3/18/2024	6/14/2024	Jason Jake Hunter	Violation Found by Commission	150	75	75	0	150	FALSE
139610	7/12/2023	9/15/2023	Keira Kaylynn Atchley	Violation Found by Commission	150	75	75	0	150	TRUE
110562	7/18/2022	10/5/2022	SCHULER GREGORY L	Violation Found by Commission	150	75	75	150	0	FALSE
110553	7/18/2022	10/5/2022	Riley Brooks Smith	Violation Found by Commission	150	75	75	0	150	TRUE
110565	7/18/2022	10/5/2022	SHEILIA M. MCLAUGHLIN	Violation Found by Commission	150	75	75	150	0	TRUE
110501	7/18/2022	10/4/2022	John T. Kartak	Violation Found by Commission	150	75	75	0	150	TRUE
110533	7/18/2022	10/4/2022	Melvin Taylor	Violation Found by Commission	150	75	75	0	150	TRUE
110477	7/18/2022	9/30/2022	HAUSER JENNIFER L	Violation Found by Commission	150	75	75	150	0	FALSE
109549	6/17/2022	8/11/2022	Austin Bryant	Violation Found by Commission	150	75	75	0	150	TRUE
109530	6/17/2022	8/11/2022	Carl R Taylor	Violation Found by Commission	150	75	75	0	150	TRUE
109550	6/17/2022	8/11/2022	Glen R Stockwell	Violation Found by Commission	150	75	75	0	150	TRUE
138701	6/20/2023	11/15/2023	ARONSON THOMAS H	Violation Found by Commission	250	100	100	0	250	TRUE
141892	9/6/2023	11/14/2023	KROTZER LEANNA K	Violation Found by Commission	250	100	100	0	250	FALSE
141897	9/6/2023	11/14/2023	RIENDEAU LAURA L	Violation Found by Commission	250	100	100	250	0	FALSE
141879	9/6/2023	11/14/2023	FRYBERG Jr MARLIN J	Violation Found by Commission	250	100	100	0	250	FALSE
141884	9/6/2023	11/14/2023	JONES SCOTT	Violation Found by Commission	250	100	100	0	250	FALSE
141894	9/6/2023	11/14/2023	Tyler Byrd	Violation Found by Commission	250	100	100	0	250	FALSE
141887	9/6/2023	11/14/2023	WEBERG TAL M	Violation Found by Commission	250	100	100	250	0	FALSE
141896	9/6/2023	11/14/2023	Nicholas(Nick) Henderson	Violation Found by Commission	250	100	100	250	0	FALSE

141911	9/6/2023	11/13/2023	LeAnne Kay Robinson	Violation Found by Commission	250	100	100	0	250	FALSE
141933	9/6/2023	11/13/2023	Mahnur Khan	Violation Found by Commission	250	100	100	0	250	FALSE
141937	9/6/2023	11/13/2023	Ben Callies	Violation Found by Commission	250	100	100	0	250	FALSE
141932	9/6/2023	11/13/2023	Dennis Townsend	Violation Found by Commission	250	100	100	0	250	FALSE
139574	7/12/2023	11/13/2023	THOMPSON PAUL D	Violation Found by Commission	250	100	100	0	250	TRUE
141926	9/6/2023	11/13/2023	Sarah S. Althausser	Violation Found by Commission	250	100	100	250	0	FALSE
141908	9/6/2023	11/13/2023	Takele Gobena	Violation Found by Commission	250	100	100	0	250	FALSE
141920	9/6/2023	11/13/2023	Adam Llyode Winn	Violation Found by Commission	250	100	100	0	250	FALSE
139620	7/12/2023	11/1/2023	Anthony L. Williams	Violation Found by Commission	250	100	100	0	250	TRUE
137903	6/6/2023	10/10/2023	Asukaa Jaxx	Violation Found by Commission	250	100	100	0	250	TRUE
139546	7/12/2023	9/15/2023	David E. Hinchey	Violation Found by Commission	250	100	100	0	250	TRUE
139556	7/12/2023	9/15/2023	Joy Thomas Ratigan	Violation Found by Commission	150	100	100	150	0	FALSE
139551	7/12/2023	9/15/2023	TUCKER BOBBY J	Violation Found by Commission	150	100	100	0	150	TRUE
139623	7/12/2023	9/15/2023	Ellen Elizabeth Branch	Violation Found by Commission	250	100	100	0	250	TRUE
139567	7/12/2023	9/15/2023	Christal Olivia Irwin	Violation Found by Commission	250	100	100	0	250	TRUE
139576	7/12/2023	9/15/2023	Andrew B. Friedman	Violation Found by Commission	250	100	100	0	250	TRUE
139615	7/12/2023	9/15/2023	Clifton Ray Dyer	Violation Found by Commission	250	100	100	0	250	TRUE
139578	7/12/2023	9/14/2023	Jody F Kerr	Violation Found by Commission	250	100	100	0	250	TRUE
139593	7/12/2023	9/14/2023	Katie Rose	Violation Found by Commission	250	100	100	0	250	TRUE
124164	4/12/2023	6/23/2023	AEROSPACE FUTURES ALLIANCE O	Violation Found by Commission	250	100	100	250	0	TRUE
124123	4/12/2023	6/23/2023	GeoX Energy Inc	Violation Found by Commission	250	100	100	0	250	TRUE
124131	4/12/2023	6/23/2023	Kaiser Foundation Health Plan of W	Violation Found by Commission	250	100	100	0	250	TRUE
124140	4/12/2023	6/23/2023	SIGNATURE HEALTHCARE SERVICE	Violation Found by Commission	500	100	100	500	0	FALSE
124170	4/12/2023	6/23/2023	BTA Holdings LLC	Violation Found by Commission	250	100	100	0	250	TRUE
124177	4/12/2023	6/23/2023	Washington Smoke-Free Associatio	Violation Found by Commission	500	100	100	0	500	TRUE
124143	4/12/2023	6/23/2023	Natera	Violation Found by Commission	250	100	100	250	0	FALSE
121682	2/22/2023	4/17/2023	Christopher Ramirez	Violation Found by Commission	150	100	100	0	150	TRUE
121687	2/22/2023	4/17/2023	Dawa'son Goes Behind	Violation Found by Commission	250	100	100	0	250	TRUE
121726	2/22/2023	4/14/2023	Hikma Sherka	Violation Found by Commission	250	100	100	250	0	FALSE
121730	2/22/2023	4/14/2023	Michael Cockrill	Violation Found by Commission	150	100	100	150	0	FALSE
121736	2/22/2023	4/14/2023	Neil Beaver	Violation Found by Commission	250	100	100	0	250	TRUE
105472	3/15/2022	1/12/2023	Ozzie Knezovich	Violation Found by Commission	300	100	100	300	0	FALSE
97281	8/16/2021	12/1/2022	Siabhon Ayuso	Violation Found by Commission	300	100	100	0	300	TRUE
95243	7/13/2021	11/28/2022	Concetta Mazzetti	Violation Found by Commission	250	100	100	0	250	TRUE
110538	7/18/2022	10/4/2022	MOON STEVEN J	Violation Found by Commission	200	100	100	0	200	TRUE
107122	4/15/2022	9/7/2022	Black Lives Matter Seattle-King Cou	Violation Found by Commission	250	100	100	250	0	FALSE
109726	6/23/2022	8/11/2022	CHRIS W. LOVING	Violation Found by Commission	500	100	100	0	500	TRUE
107136	4/15/2022	6/14/2022	Check Point Software	Violation Found by Commission	250	100	100	0	250	TRUE
107158	4/15/2022	6/14/2022	LAVLE USA Inc	Violation Found by Commission	250	100	100	0	250	TRUE
107139	4/15/2022	6/14/2022	Western States Hydrogen Alliance	Violation Found by Commission	250	100	100	250	0	TRUE
107099	4/15/2022	6/14/2022	Palo Alto Networks	Violation Found by Commission	250	100	100	250	0	FALSE
107146	4/15/2022	6/14/2022	EDUCATION REFORM NOW ADVOC	Violation Found by Commission	250	100	100	250	0	FALSE
95225	7/13/2021	2/18/2022	Brandon Patching	Violation Found by Commission	250	100	100	0	250	TRUE
95485	7/13/2021	2/15/2022	Kate Olson	Violation Found by Commission	250	100	100	0	250	TRUE

94244	6/24/2021	1/27/2022	TREVINO JESSICA L	Violation Found by Commission	150	100	100	0	150	TRUE
95334	7/13/2021	1/20/2022	Carrie Youngblood	Violation Found by Commission	250	100	100	250	0	TRUE
150297	3/18/2024	6/14/2024	Holly Noel Nielsen	Violation Found by Commission	150	125	125	0	150	FALSE
150357	3/18/2024	6/14/2024	Tim Wynecoop	Violation Found by Commission	150	125	125	0	150	FALSE
150269	3/18/2024	6/14/2024	Austin Lott	Violation Found by Commission	150	125	125	0	150	FALSE
150291	3/18/2024	6/4/2024	Edward C. Widdis	Violation Found by Commission	150	125	125	25	125	FALSE
139558	7/12/2023	9/15/2023	Brandon Barnes	Violation Found by Commission	150	125	125	0	150	TRUE
139583	7/12/2023	9/15/2023	STENNICK JUSTIN J	Violation Found by Commission	150	125	125	0	150	TRUE
139605	7/12/2023	9/14/2023	Kathleen Strong	Violation Found by Commission	150	125	125	0	150	TRUE
138660	6/20/2023	8/22/2023	Cory Dearborn	Violation Found by Commission	150	125	125	150	0	FALSE
109561	6/17/2022	11/17/2022	Mike Nykreim	Violation Found by Commission	250	125	125	0	250	TRUE
110574	7/18/2022	10/18/2022	Tim Rasmussen	Violation Found by Commission	250	125	125	0	250	TRUE
110458	7/18/2022	10/11/2022	Cruver, Danielle	Violation Found by Commission	250	125	125	250	0	TRUE
110559	7/18/2022	10/5/2022	ROSENBECK ELIZABETH J	Violation Found by Commission	250	125	125	250	0	FALSE
110548	7/18/2022	10/5/2022	Ramon Castro Escobar	Violation Found by Commission	250	125	125	0	250	TRUE
110564	7/18/2022	10/5/2022	Shaunie Wheeler James	Violation Found by Commission	250	125	125	0	250	TRUE
110514	7/18/2022	10/4/2022	LANGSTON JAMES D	Violation Found by Commission	250	125	125	0	250	TRUE
110503	7/18/2022	10/4/2022	Joshua Binda	Violation Found by Commission	250	125	125	187.5	62.5	TRUE
110551	7/18/2022	10/4/2022	Rebecca D Gallogly	Violation Found by Commission	250	125	125	250	0	TRUE
110519	7/18/2022	10/4/2022	LORI L FAST	Violation Found by Commission	250	125	125	0	250	TRUE
110527	7/18/2022	10/4/2022	Matthew A Hepner	Violation Found by Commission	250	125	125	250	0	FALSE
110506	7/18/2022	10/4/2022	Julie Marie LeClair	Violation Found by Commission	250	125	125	0	250	TRUE
110510	7/18/2022	10/4/2022	Keira Atchley	Violation Found by Commission	250	125	125	0	250	TRUE
110511	7/18/2022	10/4/2022	Kiantha L. Duncan	Violation Found by Commission	250	125	125	0	250	TRUE
110525	7/18/2022	10/4/2022	MARTINELLI ANTHONY J	Violation Found by Commission	250	125	125	0	250	TRUE
110560	7/18/2022	10/4/2022	Sativah Adriana Jones	Violation Found by Commission	250	125	125	0	250	TRUE
110454	7/18/2022	9/30/2022	Casey Black	Violation Found by Commission	250	125	125	250	0	TRUE
110455	7/18/2022	9/30/2022	Christopher J Moore	Violation Found by Commission	250	125	125	0	250	TRUE
110461	7/18/2022	9/30/2022	DAVE COLLINS	Violation Found by Commission	250	125	125	0	250	TRUE
110483	7/18/2022	9/30/2022	HIRT REBECCA D	Violation Found by Commission	250	125	125	0	250	TRUE
110493	7/18/2022	9/30/2022	Jenn Rowland	Violation Found by Commission	250	125	125	0	250	TRUE
110490	7/18/2022	9/30/2022	Jeannie Darneille	Violation Found by Commission	250	125	125	250	0	TRUE
108988	6/2/2022	7/27/2022	Joshua Harris	Violation Found by Commission	250	125	125	125	125	TRUE
95277	7/13/2021	7/12/2022	Luis C. Alfaro	Violation Found by Commission	250	125	125	0	250	TRUE
93982	6/24/2021	3/4/2022	DALESANDRO MICHAEL S	Violation Found by Commission	250	125	125	0	250	TRUE
94003	6/24/2021	3/4/2022	DILLENBURG JEAN A	Violation Found by Commission	250	125	125	250	0	FALSE
144637	11/3/2023	3/8/2024	Talauna Reed	Violation Found by Commission	450	150	150	300	150	FALSE
144801	11/8/2023	1/31/2024	Joshua Sutton	Violation Found by Commission	200	150	150	0	200	FALSE
139585	7/12/2023	9/15/2023	SHEILIA M. MCLAUGHLIN	Violation Found by Commission	300	150	150	0	300	TRUE
138670	6/20/2023	8/22/2023	Will Samuelsen	Violation Found by Commission	250	150	150	100	150	FALSE
138700	6/20/2023	8/22/2023	Clint Hogan	Violation Found by Commission	250	150	150	0	250	TRUE
121675	2/22/2023	4/17/2023	Amanda Reeves	Violation Found by Commission	300	150	150	300	0	FALSE
110475	7/18/2022	10/5/2022	Gladys Gillis	Violation Found by Commission	300	150	150	300	0	FALSE
109534	6/17/2022	8/11/2022	Amber Bennett	Violation Found by Commission	300	150	150	300	0	TRUE

102549	1/14/2022	3/7/2022	Harrison Roulstone	Violation Found by Commission	250	150	150	0	250	TRUE
94140	6/24/2021	2/25/2022	MCPHAIL LARRY J	Violation Found by Commission	250	150	150	0	250	TRUE
144797	11/8/2023	1/31/2024	Katie Rose	Violation Found by Commission	300	200	200	0	300	FALSE
141900	9/6/2023	11/14/2023	C Dale Slack	Violation Found by Commission	300	200	200	0	300	FALSE
139868	7/18/2023	11/13/2023	Harrison Roulstone	Violation Found by Commission	500	200	200	0	500	FALSE
138655	6/20/2023	8/22/2023	Matthew J. Bishop	Violation Found by Commission	500	200	200	0	500	TRUE
138682	6/20/2023	8/22/2023	Kolby Lyle	Violation Found by Commission	300	200	200	0	300	TRUE
110575	7/18/2022	10/5/2022	Todd Dole	Violation Found by Commission	250	200	200	0	250	TRUE
109536	6/17/2022	8/11/2022	Robert K Amenn	Violation Found by Commission	400	200	200	0	400	TRUE
107126	4/15/2022	6/14/2022	Violet Power	Violation Found by Commission	300	200	200	0	300	TRUE
95419	7/13/2021	4/5/2022	Shawna Williams	Violation Found by Commission	500	200	200	0	500	TRUE
102525	1/14/2022	3/4/2022	Kacey Ann Morrison (Scott)	Violation Found by Commission	400	200	200	0	400	TRUE
107715	4/28/2022	11/10/2022	Citizens for Stanwood Camano Sch	Violation Found by Commission	450	225	225	450	0	FALSE
141885	9/6/2023	11/14/2023	Dariel L Norris	Violation Found by Commission	500	250	250	0	500	FALSE
138750	6/20/2023	8/21/2023	Bernetia M. Johnson	Violation Found by Commission	250	250	250	0	250	TRUE
110451	7/18/2022	11/17/2022	Brandon Patching	Violation Found by Commission	500	250	250	0	500	TRUE
110569	7/18/2022	10/5/2022	Steve R Wellein	Violation Found by Commission	500	250	250	0	500	TRUE
110452	7/18/2022	9/30/2022	Brian Burrow	Violation Found by Commission	500	250	250	500	0	FALSE
110482	7/18/2022	9/30/2022	HIATT JULIE T	Violation Found by Commission	500	250	250	0	500	TRUE
110467	7/18/2022	9/30/2022	Dustin M Kraft	Violation Found by Commission	500	250	250	0	500	TRUE
110492	7/18/2022	9/30/2022	Jennifer Bumpus	Violation Found by Commission	500	250	250	0	500	TRUE
109542	6/17/2022	8/11/2022	Brett Johnson	Violation Found by Commission	500	250	250	0	500	TRUE
109527	6/17/2022	8/11/2022	Ronald James Lundine	Violation Found by Commission	500	250	250	0	500	TRUE
109531	6/17/2022	8/11/2022	John P. Gibbons	Violation Found by Commission	500	250	250	0	500	TRUE
109722	6/23/2022	8/11/2022	BAINES JESSIE K JR	Violation Found by Commission	1,000.00	250	250	0	1,000.00	TRUE
105268	3/11/2022	5/11/2022	Two Degrees Consulting, LLC	Violation Found by Commission	250	250	250	0	250	TRUE
93938	6/24/2021	3/7/2022	BAINES JESSIE K JR	Violation Found by Commission	500	250	250	0	500	TRUE
93963	6/24/2021	2/15/2022	CARIAS IRIS A	Violation Found by Commission	500	250	250	500	0	FALSE
138729	6/20/2023	8/21/2023	Christopher Roman Young	Violation Found by Commission	300	275	275	0	300	TRUE
138747	6/20/2023	8/21/2023	Desiree Chantal Toliver	Violation Found by Commission	300	275	275	0	300	TRUE
144803	11/8/2023	2/2/2024	C. Skip Olmsted	Violation Found by Commission	500	300	300	0	500	FALSE
144806	11/8/2023	2/2/2024	Jeffrey William Samuelsen	Violation Found by Commission	500	300	300	0	500	FALSE
144799	11/8/2023	2/2/2024	Edwin Buckley	Violation Found by Commission	500	300	300	0	500	FALSE
144805	11/8/2023	2/2/2024	Kat Stupka	Violation Found by Commission	500	300	300	200	300	FALSE
138668	6/20/2023	11/16/2023	Bryan Musser	Violation Found by Commission	500	300	300	500	0	TRUE
138680	6/20/2023	11/15/2023	Joshua Sutton	Violation Found by Commission	500	300	300	0	500	FALSE
138687	6/20/2023	8/28/2023	Edwin Buckley	Violation Found by Commission	500	300	300	0	500	TRUE
138667	6/20/2023	8/22/2023	Nicole L Boley	Violation Found by Commission	500	300	300	0	500	TRUE
138675	6/20/2023	8/22/2023	NUCHIMS PAUL L	Violation Found by Commission	500	300	300	0	500	TRUE
138703	6/20/2023	8/22/2023	Sean Atchison	Violation Found by Commission	400	300	300	400	0	FALSE
138691	6/20/2023	8/22/2023	C. Skip Olmsted	Violation Found by Commission	500	300	300	0	500	TRUE
138666	6/20/2023	8/22/2023	Kat Stupka	Violation Found by Commission	500	300	300	0	500	FALSE
138725	6/20/2023	8/21/2023	Mandy Ohara	Violation Found by Commission	500	300	300	0	500	TRUE
138751	6/20/2023	8/21/2023	Darren McCrea	Violation Found by Commission	500	300	300	0	500	TRUE

138760	6/20/2023	8/21/2023	Jenece Howe	Violation Found by Commission	400	300	300	0	400	TRUE
138728	6/20/2023	8/21/2023	Craig Nurvic	Violation Found by Commission	500	300	300	0	500	TRUE
138742	6/20/2023	8/21/2023	Ken Anderson	Violation Found by Commission	500	300	300	0	500	TRUE
136332	5/3/2023	7/24/2023	Joshua Binda	Violation Found by Commission	300	300	300	0	300	TRUE
124175	4/12/2023	6/23/2023	CWA Pacific Northwest Council	Violation Found by Commission	500	350	350	0	500	TRUE
110311	7/13/2022	4/20/2023	Elle Nguyen	Violation Found by Commission	600	350	350	0	600	TRUE
109821	6/28/2022	12/2/2022	Natalie R. Marx	Violation Found by Commission	500	400	400	0	500	TRUE
110540	7/18/2022	10/13/2022	Nathaniel L. McMillion	Violation Found by Commission	500	400	400	0	500	TRUE
144241	10/30/2023	12/5/2023	Christopher Moore	Violation Found by Commission	1,000.00	500	500	0	1,000.00	FALSE
144245	10/30/2023	12/5/2023	Steve Wellein	Violation Found by Commission	1,000.00	500	500	500	500	FALSE
144242	10/30/2023	11/30/2023	HIRT REBECCA D	Scheduled for Full Commission H	1,000.00	500	500	500	500	FALSE
144244	10/30/2023	11/30/2023	Sativah Adriana Jones	Violation Found by Commission	1,000.00	500	500	0	1,000.00	FALSE
139594	7/12/2023	10/2/2023	Charles Mister Jr	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
100348	11/1/2021	2/21/2023	Joshua Binda	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
110572	7/18/2022	11/21/2022	Theo Leonard	Violation Found by Commission	600	500	500	600	0	FALSE
110509	7/18/2022	11/17/2022	Kate McDougall	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
110504	7/18/2022	11/17/2022	Joshua Coleman	Violation Found by Commission	1,000.00	500	500	1,000.00	0	FALSE
109824	6/28/2022	10/14/2022	Mike Slobojan	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
110550	7/18/2022	10/13/2022	RAY WARDENAAR	Violation Found by Commission	1,000.00	500	500	1,000.00	0	FALSE
109820	6/28/2022	10/13/2022	MARTIN PAMELA A	Violation Found by Commission	1,000.00	500	500	1,000.00	0	TRUE
109816	6/28/2022	9/28/2022	DILLENBURG JEAN A	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
109826	6/28/2022	9/23/2022	Andrew Towle	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
109822	6/28/2022	9/23/2022	Katie Rose	Violation Found by Commission	500	500	500	0	500	FALSE
109529	6/17/2022	8/11/2022	TSIMERMAN AVRUM (ALEX)	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
108753	5/25/2022	7/26/2022	Warren Small	Violation Found by Commission	2,000.00	500	500	0	2,000.00	TRUE
108755	5/25/2022	7/12/2022	JONATHON RODEBACK	Violation Found by Commission	3,000.00	500	500	0	3,000.00	TRUE
107147	4/15/2022	6/14/2022	EQUAL RIGHTS WA	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
102994	1/26/2022	6/14/2022	QUANTRELL JOSHUA M	Violation Found by Commission	2,500.00	500	500	0	2,500.00	TRUE
102996	1/26/2022	4/6/2022	JONATHON RODEBACK	Violation Found by Commission	2,000.00	500	500	0	2,000.00	TRUE
102995	1/26/2022	3/31/2022	WALLING DANNY L	Violation Found by Commission	2,000.00	500	500	0	2,000.00	TRUE
94173	6/24/2021	2/3/2022	Pedro E Olguin	Violation Found by Commission	1,000.00	500	500	0	1,000.00	TRUE
110555	7/18/2022	11/17/2022	Robert Pruneda	Violation Found by Commission	1,500.00	750	750	0	1,500.00	TRUE
94207	6/24/2021	2/15/2022	SMALL WARREN M	Violation Found by Commission	1,500.00	750	750	0	1,500.00	TRUE
121957	2/28/2023	3/19/2024	Washington Against Discrimination	Violation Found by Commission	1,000.00	950	950	0	1,000.00	FALSE
144243	10/30/2023	1/12/2024	Kate McDougall	Violation Found by Commission	2,000.00	1,000.00	1,000.00	0	2,000.00	FALSE
140324	7/31/2023	9/7/2023	Dustin M Kraft	Violation Found by Commission	2,000.00	1,000.00	1,000.00	0	2,000.00	TRUE
138699	6/20/2023	8/4/2023	Dave Collins	Violation Found by Commission	2,000.00	1,000.00	1,000.00	0	2,000.00	TRUE
138794	6/20/2023	8/4/2023	Charla Neuman	Violation Found by Commission	3,000.00	1,000.00	1,000.00	0	3,000.00	TRUE
110526	7/18/2022	10/13/2022	MARTIN JOHN R	Violation Found by Commission	2,000.00	1,000.00	1,000.00	0	2,000.00	TRUE
109725	6/23/2022	8/15/2022	Pedro E Olguin	Violation Found by Commission	3,000.00	1,000.00	1,000.00	0	3,000.00	TRUE
109723	6/23/2022	8/15/2022	QUANTRELL JOSHUA M	Violation Found by Commission	6,000.00	1,000.00	1,000.00	0	6,000.00	TRUE
102993	1/26/2022	4/6/2022	BRUNNER DAYN M	Violation Found by Commission	3,000.00	1,000.00	1,000.00	0	3,000.00	TRUE
138708	6/20/2023	9/7/2023	Adam Smith	Violation Found by Commission	4,000.00	2,000.00	2,000.00	0	4,000.00	TRUE
120879	2/1/2023	5/10/2023	Avrum (Alex) Tsimerman	Violation Found by Commission	5,000.00	2,000.00	2,000.00	0	5,000.00	TRUE

109727	6/23/2022	8/11/2022	WALLING DANNY L	Violation Found by Commission	10,000.00	2,500.00	2,500.00	0	10,000.00	TRUE
108252	5/12/2022	6/9/2022	William (Beau) Burkett	Violation Found by Commission	10,000.00	4,000.00	4,000.00	0	10,000.00	FALSE
138111	6/9/2023	8/3/2023	Danny Walling	Violation Found by Commission	10,000.00	5,000.00	5,000.00	0	10,000.00	TRUE
138099	6/9/2023	7/6/2023	JONATHON RODEBACK	Violation Found by Commission	10,000.00	5,000.00	5,000.00	0	10,000.00	TRUE
108754	5/25/2022	7/12/2022	LITTLE RONNIE	Violation Found by Commission	10,000.00	5,000.00	5,000.00	0	10,000.00	TRUE
136406	5/5/2023	10/11/2023	Avrum (Alex) Tsimerman	Violation Found by Commission	30,000.00	7,500.00	7,500.00	0	30,000.00	FALSE
150295	3/18/2024	6/17/2024	Hazim Ghanim	Violation Found by Commission	150	125	0	25	0	FALSE
150354	3/18/2024	6/17/2024	Suzu Ritter	Violation Found by Commission	150	125	0	25	0	FALSE
150344	3/18/2024	6/14/2024	Scott Prato	Violation Found by Commission	150	125	0	25	0	FALSE
150283	3/18/2024	6/14/2024	David Skaug	Violation Found by Commission	150	100	0	50	0	FALSE
150284	3/18/2024	6/14/2024	David Tobin	Violation Found by Commission	150	125	0	25	0	FALSE
150263	3/18/2024	6/14/2024	Patrick Day	Violation Found by Commission	150	125	0	25	0	FALSE
150277	3/18/2024	6/14/2024	Christopher louis Dowllar	Violation Found by Commission	150	125	0	25	0	FALSE
150266	3/18/2024	6/14/2024	Alex Davis	Violation Found by Commission	150	125	0	0	25	FALSE
150299	3/18/2024	6/14/2024	James Ray Smith	Violation Found by Commission	150	75	0	75	0	FALSE
150285	3/18/2024	6/14/2024	Dean A Berkeley	Violation Found by Commission	150	75	0	0	75	FALSE
150368	3/18/2024	6/14/2024	FLETCHER, JODI	Violation Found by Commission	150	125	0	25	0	FALSE
150294	3/18/2024	6/14/2024	Halvar Olstead	Violation Found by Commission	150	75	0	75	0	FALSE
150301	3/18/2024	6/14/2024	Jeff Wyborny	Violation Found by Commission	150	125	0	25	0	FALSE
150311	3/18/2024	6/14/2024	Judith Derpack	Violation Found by Commission	150	125	0	25	0	FALSE
150312	3/18/2024	6/14/2024	Karis Searcy	Violation Found by Commission	150	125	0	0	25	FALSE
150318	3/18/2024	6/14/2024	Kevin A Koski	Violation Found by Commission	150	75	0	75	0	FALSE
150320	3/18/2024	6/14/2024	Kris Ostness	Violation Found by Commission	150	100	0	50	0	FALSE
150339	3/18/2024	6/14/2024	Robert E. Lynn	Violation Found by Commission	150	125	0	25	0	FALSE
150343	3/18/2024	6/14/2024	Scott Olson	Violation Found by Commission	150	125	0	25	0	FALSE
150356	3/18/2024	6/14/2024	THOMPSON AMANDA	Violation Found by Commission	150	125	0	25	0	FALSE
150264	3/18/2024	6/14/2024	Winnie Schlittenhart	Violation Found by Commission	150	75	0	75	0	FALSE
150330	3/18/2024	6/14/2024	MILLER MARY	Violation Found by Commission	150	125	0	25	0	FALSE
150280	3/18/2024	6/14/2024	CRAIG B BUCKTON	Violation Found by Commission	150	125	0	25	0	FALSE
150308	3/18/2024	6/14/2024	Josie Calderon	Violation Found by Commission	150	125	0	25	0	FALSE
150348	3/18/2024	6/14/2024	Shayna Campbell	Violation Found by Commission	150	125	0	25	0	FALSE
150288	3/18/2024	6/14/2024	DEBORAH LYNNE HEART	Violation Found by Commission	150	75	0	75	0	FALSE
150325	3/18/2024	6/14/2024	MARTIN PAMELA	Violation Found by Commission	150	75	0	75	0	FALSE
149619	3/5/2024	5/30/2024	Ryan Luikens	Violation Found by Commission	150	100	0	0	50	FALSE
146381	12/20/2023	5/30/2024	Dan DeLano	Violation Found by Commission	450	300	0	150	0	FALSE
149617	3/5/2024	5/30/2024	Michael Cannon IV	Violation Found by Commission	150	25	0	125	0	FALSE
138673	6/20/2023	1/30/2024	Manny Rodriguez	Violation Found by Commission	150	125	0	25	0	FALSE
141886	9/6/2023	12/15/2023	ROBERT D POINDEXTER	Violation Found by Commission	250	100	0	150	0	FALSE
141878	9/6/2023	11/14/2023	Robert Rohrick	Violation Found by Commission	300	25	0	275	0	FALSE
124176	4/12/2023	11/14/2023	WA ST SOCIETY OF OCULARISTS	Violation Found by Commission	500	250	0	250	0	FALSE
141891	9/6/2023	11/14/2023	James M Stavig	Violation Found by Commission	300	200	0	100	0	FALSE
141888	9/6/2023	11/14/2023	Iris Carias	Violation Found by Commission	150	100	0	50	0	FALSE
141904	9/6/2023	11/14/2023	George Paul Galovin	Violation Found by Commission	250	100	0	150	0	FALSE
141902	9/6/2023	11/14/2023	KYLE STEINBURG	Violation Found by Commission	500	250	0	250	0	FALSE

141901	9/6/2023	11/14/2023	HAUSER JENNIFER L	Violation Found by Commission	500	250	0	250	0	FALSE
141890	9/6/2023	11/14/2023	Jennifer L. Collins	Violation Found by Commission	150	125	0	25	0	FALSE
141930	9/6/2023	11/13/2023	Keara Ann Ryan	Violation Found by Commission	150	100	0	50	0	FALSE
141912	9/6/2023	11/13/2023	Rolando A. Cerrillo	Violation Found by Commission	100	75	0	25	0	FALSE
141922	9/6/2023	11/13/2023	Martin Valadez	Violation Found by Commission	100	75	0	25	0	FALSE
141918	9/6/2023	11/13/2023	Greg Spurgin	Violation Found by Commission	150	100	0	50	0	FALSE
141906	9/6/2023	11/13/2023	Varisha M. Khan	Violation Found by Commission	150	100	0	50	0	FALSE
141924	9/6/2023	11/13/2023	Katherine Thomas	Violation Found by Commission	250	100	0	150	0	FALSE
141913	9/6/2023	11/13/2023	Regina Malveaux	Violation Found by Commission	250	100	0	150	0	FALSE
139612	7/12/2023	11/1/2023	Harvey Pelleboer	Violation Found by Commission	250	100	0	150	0	FALSE
138696	6/20/2023	10/9/2023	Kip Higdon	Violation Found by Commission	250	150	0	100	0	FALSE
139587	7/12/2023	9/15/2023	LINDSTRUM ANNA L	Violation Found by Commission	150	100	0	50	0	FALSE
139614	7/12/2023	9/15/2023	Angela N. Baldwin	Violation Found by Commission	250	100	0	150	0	FALSE
139547	7/12/2023	9/15/2023	Kerri Hubler	Violation Found by Commission	250	100	0	150	0	FALSE
139548	7/12/2023	9/15/2023	Kristin Hayton	Violation Found by Commission	150	100	0	50	0	FALSE
139616	7/12/2023	9/15/2023	Jacob A. Burkhart	Violation Found by Commission	150	125	0	25	0	FALSE
139636	7/12/2023	9/15/2023	Gladys Gillis	Violation Found by Commission	1,000.00	600	0	400	0	FALSE
139552	7/12/2023	9/15/2023	Darrell Watson Jr	Violation Found by Commission	150	100	0	50	0	FALSE
139565	7/12/2023	9/15/2023	Edrie Price	Violation Found by Commission	150	100	0	50	0	FALSE
139568	7/12/2023	9/15/2023	Veronica Bermudez	Violation Found by Commission	150	125	0	25	0	FALSE
139570	7/12/2023	9/15/2023	Ron woodman	Violation Found by Commission	150	125	0	25	0	FALSE
139579	7/12/2023	9/15/2023	Karis Searcy	Violation Found by Commission	250	100	0	150	0	FALSE
139589	7/12/2023	9/15/2023	Matt Carreon	Violation Found by Commission	150	75	0	75	0	FALSE
139592	7/12/2023	9/15/2023	Aaron Bessonette	Violation Found by Commission	150	75	0	75	0	FALSE
139595	7/12/2023	9/15/2023	Morgan Cooper	Violation Found by Commission	150	75	0	75	0	FALSE
139596	7/12/2023	9/15/2023	Heidi Souvenir	Violation Found by Commission	150	75	0	75	0	FALSE
139601	7/12/2023	9/15/2023	Adam Barr	Violation Found by Commission	150	75	0	75	0	FALSE
139603	7/12/2023	9/15/2023	David T Quigg	Violation Found by Commission	250	100	0	150	0	FALSE
139606	7/12/2023	9/15/2023	Carson Maestas	Violation Found by Commission	250	100	0	150	0	FALSE
139607	7/12/2023	9/15/2023	miles l sidener	Violation Found by Commission	250	100	0	150	0	FALSE
139617	7/12/2023	9/15/2023	Kaycie Alanis	Violation Found by Commission	150	125	0	25	0	FALSE
139619	7/12/2023	9/15/2023	Jason Jake Hunter	Violation Found by Commission	150	100	0	50	0	FALSE
139622	7/12/2023	9/15/2023	Brittany Rock	Violation Found by Commission	150	125	0	25	0	FALSE
139628	7/12/2023	9/15/2023	Theresa "Tere" Hernandez	Violation Found by Commission	150	125	0	25	0	FALSE
139630	7/12/2023	9/15/2023	Wallace E. Shearer	Violation Found by Commission	150	75	0	75	0	FALSE
139631	7/12/2023	9/15/2023	Lucy Valerie Van Pelt	Violation Found by Commission	250	100	0	150	0	FALSE
139632	7/12/2023	9/15/2023	Ben M. Elkins	Violation Found by Commission	150	125	0	25	0	FALSE
139557	7/12/2023	9/14/2023	Traci Waddington	Violation Found by Commission	150	125	0	25	0	FALSE
139572	7/12/2023	9/14/2023	Leia A. Timm-McKenrick	Violation Found by Commission	250	100	0	150	0	FALSE
139582	7/12/2023	9/14/2023	Erin Murray	Violation Found by Commission	250	100	0	150	0	FALSE
139590	7/12/2023	9/14/2023	Kelly J Frazier	Violation Found by Commission	250	100	0	150	0	FALSE
139599	7/12/2023	9/14/2023	Kenneth R Wuesthoff	Violation Found by Commission	150	125	0	25	0	FALSE
139600	7/12/2023	9/14/2023	Lloyd P Melone III	Violation Found by Commission	250	100	0	150	0	FALSE
139602	7/12/2023	9/14/2023	BRANDON B FAUST	Violation Found by Commission	150	75	0	75	0	FALSE

138704	6/20/2023	9/7/2023	Steven (Steve) Kovach	Violation Found by Commission	500	300	0	200	0	FALSE
138677	6/20/2023	8/22/2023	Loren Dugan	Violation Found by Commission	250	150	0	100	0	FALSE
138648	6/20/2023	8/22/2023	David Skaug	Violation Found by Commission	500	350	0	150	0	FALSE
138658	6/20/2023	8/22/2023	Larry Mann	Violation Found by Commission	300	275	0	25	0	FALSE
138662	6/20/2023	8/22/2023	Lucia Armenta	Violation Found by Commission	300	275	0	25	0	FALSE
138702	6/20/2023	8/22/2023	Isauro (JR) Pruneda	Violation Found by Commission	500	400	0	100	0	FALSE
138659	6/20/2023	8/22/2023	Patrick Day	Violation Found by Commission	300	275	0	25	0	FALSE
138663	6/20/2023	8/22/2023	Owen Olsen	Violation Found by Commission	400	300	0	100	0	FALSE
138752	6/20/2023	8/21/2023	Teresa Case	Violation Found by Commission	300	275	0	25	0	FALSE
138756	6/20/2023	8/21/2023	Nancy J Paposodora	Violation Found by Commission	250	250	0	0	0	FALSE
138732	6/20/2023	8/21/2023	Eric J Rolenoitis	Violation Found by Commission	150	125	0	25	0	FALSE
138744	6/20/2023	8/21/2023	Anthony Perales	Violation Found by Commission	500	300	0	200	0	FALSE
138718	6/20/2023	8/21/2023	Jennifer Pazaruski	Violation Found by Commission	150	125	0	25	0	FALSE
138705	6/20/2023	8/21/2023	Theresa M Babler	Violation Found by Commission	300	275	0	25	0	FALSE
138706	6/20/2023	8/21/2023	David Ross	Violation Found by Commission	250	150	0	100	0	FALSE
138707	6/20/2023	8/21/2023	Tana Perkins Reneau	Violation Found by Commission	500	300	0	200	0	FALSE
138711	6/20/2023	8/21/2023	MCLAUGHLIN JAMES L	Violation Found by Commission	300	250	0	50	0	FALSE
138722	6/20/2023	8/21/2023	Blaine Parce	Violation Found by Commission	300	275	0	25	0	FALSE
138724	6/20/2023	8/21/2023	Demus Lourie	Violation Found by Commission	250	225	0	25	0	FALSE
138737	6/20/2023	8/21/2023	Lisa Stirgus	Violation Found by Commission	500	300	0	200	0	FALSE
138748	6/20/2023	8/21/2023	Terrence Proctor	Violation Found by Commission	300	275	0	25	0	FALSE
138753	6/20/2023	8/21/2023	John Frazier	Violation Found by Commission	300	275	0	25	0	FALSE
138110	6/9/2023	8/3/2023	Pamela Martin	Violation Found by Commission	3,000.00	1,500.00	0	1,500.00	0	FALSE
124129	4/12/2023	6/26/2023	INTL COUNCIL OF SHOPPING CEN	Violation Found by Commission	250	100	0	150	0	FALSE
124122	4/12/2023	6/23/2023	PUGET SOUND ADVOCATES FOR RI	Violation Found by Commission	500	250	0	250	0	FALSE
124120	4/12/2023	6/23/2023	FORD MOTOR CO	Violation Found by Commission	250	100	0	150	0	FALSE
124173	4/12/2023	6/23/2023	Cleen Tech INC	Violation Found by Commission	150	50	0	100	0	FALSE
124125	4/12/2023	6/23/2023	Inlandboatmen's Union	Violation Found by Commission	250	100	0	150	0	FALSE
124169	4/12/2023	6/23/2023	Brain Injury Association of Washing	Violation Found by Commission	250	100	0	150	0	FALSE
124118	4/12/2023	6/23/2023	Exact Sciences Corp.	Violation Found by Commission	250	100	0	150	0	FALSE
124148	4/12/2023	6/23/2023	Oregon Biosciences Assn	Violation Found by Commission	150	50	0	100	0	FALSE
124137	4/12/2023	6/23/2023	SEADRUNAR	Violation Found by Commission	150	50	0	100	0	FALSE
121680	2/22/2023	4/17/2023	BRANDON K HERSEY	Violation Found by Commission	150	100	0	50	0	FALSE
121747	2/22/2023	4/14/2023	Shaun Scott	Violation Found by Commission	150	100	0	50	0	FALSE
121749	2/22/2023	4/13/2023	Summer Stinson	Violation Found by Commission	250	200	0	50	0	FALSE
121660	2/22/2023	4/13/2023	James Lunsford	Violation Found by Commission	250	100	0	150	0	FALSE
121697	2/22/2023	4/13/2023	Juan Cotto	Violation Found by Commission	150	100	0	50	0	FALSE
121708	2/22/2023	4/13/2023	Kari Reardon	Violation Found by Commission	150	100	0	50	0	FALSE
121722	2/22/2023	4/13/2023	Mark Rose	Violation Found by Commission	150	100	0	50	0	FALSE
121724	2/22/2023	4/13/2023	Mauricio Ayon	Violation Found by Commission	250	100	0	150	0	FALSE
112528	9/22/2022	3/2/2023	PRITCHARD FAALUAINA S	Violation Found by Commission	500	400	0	100	0	FALSE
111045	7/27/2022	1/10/2023	Bob Apple	Violation Found by Commission	200	100	0	100	0	FALSE
110543	7/18/2022	11/17/2022	Nicole M. Herrera	Violation Found by Commission	150	150	0	0	0	FALSE
110457	7/18/2022	11/17/2022	CRAIGHEAD SUSAN J	Violation Found by Commission	150	150	0	0	0	FALSE

110465	7/18/2022	11/17/2022	DONALD FELDER	Violation Found by Commission	150	150	0	0	0	FALSE
112529	9/22/2022	11/17/2022	Carrie Youngblood	Violation Found by Commission	1,000.00	500	0	500	0	FALSE
110505	7/18/2022	11/17/2022	Judy Williams	Violation Found by Commission	1,000.00	500	0	500	0	FALSE
111938	8/31/2022	11/10/2022	Kurtis Engle	Violation Found by Commission	150	150	0	0	0	FALSE
110578	7/18/2022	10/5/2022	WHITE JASON D	Violation Found by Commission	250	125	0	125	0	FALSE
110539	7/18/2022	10/5/2022	MOSBRUCKER PAUL H	Violation Found by Commission	150	75	0	75	0	FALSE
110546	7/18/2022	10/5/2022	POPP JEFF L	Violation Found by Commission	100	50	0	50	0	FALSE
110556	7/18/2022	10/5/2022	Rolando A. Cerrillo	Violation Found by Commission	150	75	0	75	0	FALSE
110579	7/18/2022	10/5/2022	WILLIAMS JOHN A	Violation Found by Commission	250	125	0	125	0	FALSE
110566	7/18/2022	10/5/2022	SIMMONS ROCKY J	Violation Found by Commission	150	75	0	75	0	FALSE
110534	7/18/2022	10/4/2022	Michael Bezanson	Violation Found by Commission	150	100	0	50	0	FALSE
110530	7/18/2022	10/4/2022	MCCONNELL DORIS Y	Violation Found by Commission	250	125	0	125	0	FALSE
110567	7/18/2022	10/4/2022	Stephanie Sevigny	Violation Found by Commission	250	150	0	100	0	FALSE
110536	7/18/2022	10/4/2022	Michael W Varnell, SR	Violation Found by Commission	250	125	0	125	0	FALSE
110513	7/18/2022	10/4/2022	Kristina Sergeyee Pogolian	Violation Found by Commission	100	50	0	50	0	FALSE
110481	7/18/2022	9/30/2022	HENNESSEY ROBERT M	Violation Found by Commission	150	75	0	75	0	FALSE
110498	7/18/2022	9/30/2022	Jim Detro	Violation Found by Commission	250	125	0	125	0	FALSE
110459	7/18/2022	9/30/2022	Cynthia Rang	Violation Found by Commission	150	75	0	75	0	FALSE
110460	7/18/2022	9/30/2022	Daniel Lee Stahnke	Violation Found by Commission	250	125	0	125	0	FALSE
110464	7/18/2022	9/30/2022	David (Safety Dave) Hanson	Violation Found by Commission	250	250	0	0	0	FALSE
110466	7/18/2022	9/30/2022	Donna L. Sinclair	Violation Found by Commission	100	50	0	50	0	FALSE
110468	7/18/2022	9/30/2022	Ellison Freida	Violation Found by Commission	100	50	0	50	0	FALSE
110469	7/18/2022	9/30/2022	EMILY WILLIAMS	Violation Found by Commission	250	125	0	125	0	FALSE
110471	7/18/2022	9/30/2022	FINCHER BRENDA J	Violation Found by Commission	200	100	0	100	0	FALSE
110472	7/18/2022	9/30/2022	Frank J. Vasquez	Violation Found by Commission	150	75	0	75	0	FALSE
110476	7/18/2022	9/30/2022	GOODING ROSS V	Violation Found by Commission	150	125	0	25	0	FALSE
110478	7/18/2022	9/30/2022	Heather L Mansy	Violation Found by Commission	150	100	0	50	0	FALSE
110484	7/18/2022	9/30/2022	HULL MARCY L	Violation Found by Commission	150	75	0	75	0	FALSE
110485	7/18/2022	9/30/2022	JACINTO (RAMON) ALVAREZ	Violation Found by Commission	100	50	0	50	0	FALSE
110487	7/18/2022	9/30/2022	Jamie Tabino	Violation Found by Commission	250	125	0	125	0	FALSE
110488	7/18/2022	9/30/2022	Jason Pierce	Violation Found by Commission	150	100	0	50	0	FALSE
110497	7/18/2022	9/30/2022	Jessica Erin Aws	Violation Found by Commission	150	75	0	75	0	FALSE
110445	7/18/2022	9/30/2022	Angela Ishmael	Violation Found by Commission	150	75	0	75	0	FALSE
110447	7/18/2022	9/29/2022	BEARDSLEE LARRY D	Violation Found by Commission	250	125	0	125	0	FALSE
109818	6/28/2022	9/28/2022	Layne Bladow	Violation Found by Commission	250	250	0	0	0	FALSE
109819	6/28/2022	9/23/2022	Richard J. De Gloria	Violation Found by Commission	500	500	0	0	0	FALSE
109817	6/28/2022	9/23/2022	WOODARDS VICTORIA R	Violation Found by Commission	500	500	0	0	0	FALSE
109545	6/17/2022	8/15/2022	Bruce Chandler	Violation Found by Commission	250	125	0	125	0	FALSE
109552	6/17/2022	8/12/2022	POTTER JOHN S	Violation Found by Commission	100	100	0	0	0	FALSE
109555	6/17/2022	8/12/2022	HOLE RICHARD D	Violation Found by Commission	150	75	0	75	0	FALSE
109553	6/17/2022	8/11/2022	Kurtis Engle	Violation Found by Commission	250	125	0	125	0	FALSE
109554	6/17/2022	8/11/2022	Goodspaceguy	Violation Found by Commission	150	75	0	75	0	FALSE
108574	5/19/2022	8/4/2022	Krystal Marx	Violation Found by Commission	600	300	0	300	0	FALSE
107115	4/15/2022	6/14/2022	THYSSENKRUPP ELEVATOR	Violation Found by Commission	250	100	0	150	0	FALSE

107108	4/15/2022	6/14/2022	SEIU 775 Benefits Group	Violation Found by Commission	150	150	0	0	0	FALSE
107111	4/15/2022	6/14/2022	THE KUSHERY	Violation Found by Commission	300	150	0	150	0	FALSE
107120	4/15/2022	6/14/2022	Bellevue Chamber of Commerce	Violation Found by Commission	150	150	0	0	0	FALSE
107123	4/15/2022	6/14/2022	Velicahn Inc	Violation Found by Commission	150	150	0	0	0	FALSE
107159	4/15/2022	6/14/2022	LeaseLock	Violation Found by Commission	150	150	0	0	0	FALSE
107130	4/15/2022	6/14/2022	WA BEVERAGE ASSN	Violation Found by Commission	250	100	0	150	0	FALSE
107156	4/15/2022	6/14/2022	INDEPENDENT BUSINESS ASSN	Violation Found by Commission	250	250	0	0	0	FALSE
107140	4/15/2022	6/14/2022	Common Sense Media	Violation Found by Commission	250	100	0	150	0	FALSE
107133	4/15/2022	6/14/2022	Washington Census Alliance Action	Violation Found by Commission	150	150	0	0	0	FALSE
107160	4/15/2022	6/14/2022	MOTOR VEHICLE SOFTWARE CORP	Violation Found by Commission	500	300	0	200	0	FALSE
105253	3/11/2022	5/11/2022	Mike Pugsley	Violation Found by Commission	100	100	0	0	0	FALSE
105261	3/11/2022	5/11/2022	Lee Newgent	Violation Found by Commission	100	100	0	0	0	FALSE
105281	3/11/2022	5/11/2022	Vicki Lowe	Violation Found by Commission	100	100	0	0	0	FALSE
105284	3/11/2022	5/11/2022	Litonya Lester	Violation Found by Commission	250	250	0	0	0	FALSE
100925	11/18/2021	4/21/2022	David Strader	Violation Found by Commission	1,500.00	750	0	750	0	FALSE
94166	6/24/2021	3/7/2022	NORDBERG KATHLEEN G	Violation Found by Commission	250	125	0	125	0	FALSE
102544	1/14/2022	3/7/2022	Amber Bartz	Violation Found by Commission	250	150	0	100	0	FALSE
102552	1/14/2022	3/4/2022	POLING TYLER D	Violation Found by Commission	150	150	0	0	0	FALSE
102534	1/14/2022	3/4/2022	Perry C. Wilkins	Violation Found by Commission	250	125	0	125	0	FALSE
102526	1/14/2022	3/4/2022	Julia Hart	Violation Found by Commission	400	125	0	275	0	FALSE
60811	12/5/2019	3/3/2022	FedEx	Violation Found by Commission	4,500.00	2,000.00	0	2,500.00	0	FALSE
94013	6/24/2021	3/3/2022	EMERY RICHARD C JR	Violation Found by Commission	500	250	0	250	0	FALSE
94005	6/24/2021	2/15/2022	DOROTHY I. KEPHART	Violation Found by Commission	250	150	0	100	0	FALSE
94110	6/24/2021	2/15/2022	Lenett James	Violation Found by Commission	250	250	0	0	0	FALSE
95221	7/13/2021	2/9/2022	Ben Thomas	Violation Found by Commission	250	100	0	150	0	FALSE