

## MODIFICATION REQUEST COVER SHEET

<b>Name of Filer</b>	<b>GREGORY A. TISDEL</b>
<b>Reporting Period</b>	<input type="checkbox"/> Annual report <input checked="" type="checkbox"/> Candidate/Appointee report: January 2014 to January 2015
<b>Type of Request</b>	<input checked="" type="checkbox"/> New <input type="checkbox"/> Renewal with No Change <input type="checkbox"/> Renewal with Change
<b>Office Held/Sought &amp; Term</b>	Candidate Council member, Snohomish County If elected, term would begin January, 2016
<b>Application Rule(s)</b>	<input type="checkbox"/> Income & Ownership Interest: WAC 390-28-100(b) <input type="checkbox"/> Personal Residence: WAC 390-28-100(d) <input type="checkbox"/> Attorney: WAC 390-28-100(1)(e)(i) <input type="checkbox"/> Judge / Judicial Candidate: WAC 390-28-100(1)(e)(ii) <input type="checkbox"/> Spousal: WAC 390-28-100(1)(e)(iv) <input checked="" type="checkbox"/> Other: WAC 390-28-100(1)(e) – Competitive Disadvantage
<b>Supporting Documents (attached)</b>	<input checked="" type="checkbox"/> Current F-1 <input checked="" type="checkbox"/> Modification Application <input type="checkbox"/> Prior order (if renewal)
<b>Reason(s) for Modification (as stated by filer)</b>	<ul style="list-style-type: none"> <li>• Mr. Tisdel is requesting a reporting modification that would exempt him from disclosing the business customers that paid \$12,000 or more during the previous 12 months to Encore Cabinets, Inc. Mr. Tisdel serves as Vice President and has a 19% ownership in the company.</li> <li>• Mr. Tisdel stated that Encore Cabinets, Inc. is a manufacturer of pre-hung doors, mill work and cabinet company located in Everett.</li> <li>• Mr. Tisdel stated that Encore Cabinets, Inc. has 5 employees.</li> <li>• Mr. Tisdel stated that Encore Cabinets, Inc. has annual sales of approximately \$3 million and has 150 customers, 40 of which meet the reporting threshold.</li> <li>• Mr. Tisdel stated that the cabinet manufacturing industry is an extremely competitive industry and that many companies are still struggling to rebound after The Great Recession. He believes that publishing the reportable business customers would put Encore Cabinets at a serious competitive disadvantage and could potentially put the owners and employees of the company out of work.</li> <li>• Mr. Tisdel stated that although he has access to the customers and financial statements of Encore Cabinets, Inc., he is not involved in the day-to-day operations.</li> <li>• Mr. Tisdel stated that Encore Cabinets, Inc. does not have a website nor is the list of its customers available on the internet.</li> </ul>
<b>Other Issues</b>	Mr. Tisdel stated that not only is Snohomish County not currently a customer of Encore Cabinets, Inc., he believes it is unlikely that the county would contract with a cabinet shop of this size. If he were elected and a conflict of interest did arise

	regarding Encore Cabinets, Inc., he stated that he would recuse himself from discussion and voting.
<b>Staff Recommendations</b>	Staff recommends approval of the modification.