

MODIFICATION REQUEST COVER SHEET

Name of Filer	ROBERT BUTLER
Reporting Period	<input checked="" type="checkbox"/> Annual report – calendar year 2018 <input type="checkbox"/> Candidate/Appointee report
Type of Request	<input type="checkbox"/> New <input checked="" type="checkbox"/> Renewal with No Change – <u>original granted June 23, 2016</u> <input checked="" type="checkbox"/> Full Commission Approval – <u>June 16, 2016</u> <input type="checkbox"/> Renewal with Change
Office Held/Sought & Term	School Director, Granite Falls School District 332 Current term expires December, 2019
Application Rule(s)	<input checked="" type="checkbox"/> Income & Ownership Interest: WAC 390-28-100(b) <input type="checkbox"/> Personal Residence: WAC 390-28-100(d) <input type="checkbox"/> Attorney: WAC 390-28-100(1)(e)(i) <input type="checkbox"/> Judge / Judicial Candidate: WAC 390-28-100(1)(e)(ii) <input checked="" type="checkbox"/> Spousal: WAC 390-28-100(1)(e)(iv) <input type="checkbox"/> Other: WAC 390-28-100(1)(a)(c)
Explanation of Rule(s)	<p>Income and ownership interests. An applicant may be exempted from reporting the information otherwise required by RCW 42.17A.710 (1)(f) and (g), if:</p> <ul style="list-style-type: none"> (i) Public disclosure would violate any legally recognized confidential relationship; (ii) The information does not relate to a business entity which would be subject to the regulatory authority of the office sought or held by the applicant in whole or in part; (iii) Such reporting would present a manifestly unreasonable hardship to the applicant including but not limited to adversely affecting the competitive position of an entity in which the applicant had an interest of ten percent or more as described in RCW 42.17A.120; and (iv) The interest in question would present no actual or potential conflict with the performance of the duties of the office sought or held. <p>Applicants whose spouse or registered domestic partner creates a reporting obligation for the applicant. When an applicant is required to report the activities of an entity solely because the applicant's spouse or registered domestic partner held an office, directorship, general partnership or ownership interest in the entity and the applicant does not have direct knowledge of the information that must be reported, the applicant may be allowed to satisfy the disclosure requirements of RCW 42.17A.710 (1)(g)(ii) and WAC 390-24-020 by disclosing reportable customers from whom compensation in excess of the disclosure threshold established under RCW 42.17A.710 (1)(g)(ii) has been received as follows:</p> <ul style="list-style-type: none"> (A) All payments made by the agency or jurisdiction in which the applicant seeks or holds office to the entity; (B) The business and other governmental customers or clients of the applicant's spouse/domestic partner and of the entity of which the applicant is aware; and (C) Any other business and other governmental customers or clients of the entity whose identities are known to the applicant and whose interests are significantly affected by the agency or jurisdiction in which the applicant seeks or holds office. <p>The commission may apply (e)(i) through (iii) of this subsection when the applicant's spouse/domestic partner is a lawyer, judge, or motor vehicle dealer.</p>

Supporting Documents (attached)	<input checked="" type="checkbox"/> Current F-1 (filed April 4, 2019) <input checked="" type="checkbox"/> Modification Application <input checked="" type="checkbox"/> Prior order (if renewal) – May 24, 2018
Reason(s) for Modification (as stated by filer)	<ul style="list-style-type: none">• Mr. Butler is requesting a renewal of the reporting modification that would exempt him from disclosing the business customers that paid \$12,000 or more during calendar year 2018, to Anytime Labor, LLC (dba LaborMax Staffing), a temporary staffing firm with three locations in Washington.• Mr. Butler is owner/operator of LaborMax Staffing with a 1% ownership and his spouse, Mindy Butler, has a 29% ownership interest.• Mr. Butler stated in a previous request that in his role as owner and operator of LaborMax Staffing he is both aware of the customers and is involved in the day to day operations.• Mr. Butler stated that in 2017 LaborMax Staffing has approximately 80 clients, 14 full time employees, 200 temporary employees with annual sales of \$5 million.• Mr. Butler stated previously that a list of LaborMax Staffing's customers is not publically available and that publishing the reportable business customers would put LaborMax Staffing at a serious competitive disadvantage by making the list of customers available to competitors.
Other Issues	<p>Mr. Butler stated previously that LaborMax Staffing has no contracts with public agencies, so he does not face conflicts of interest regarding any governmental customers with his position on the Granite Falls School Board.</p> <p>Mr. Butler has agreed to recuse himself if a matter came before him involving a conflict of interest between LaborMax Staffing and the Granite Falls School Board.</p> <p>Mr. Butler has reviewed his initial reporting modification request and any subsequent renewal requests and has certified that there are no changes to the fact related to his request.</p>