

## MODIFICATION REQUEST COVER SHEET

<b>Name of Filer</b>	<b>ROBERT BUTLER</b>
<b>Reporting Period</b>	<input checked="" type="checkbox"/> Annual report – calendar year 2016 <input type="checkbox"/> Candidate/Appointee report
<b>Type of Request</b>	<input type="checkbox"/> New <input checked="" type="checkbox"/> Renewal with No Change – <u>original granted June 23, 2016</u> <input type="checkbox"/> Renewal with Change
<b>Office Held/Sought &amp; Term</b>	School Director, Granite Falls School District 332 Current term expires December, 2020
<b>Application Rule(s)</b>	<input checked="" type="checkbox"/> Income & Ownership Interest: <a href="#">WAC 390-28-100(b)</a> <input type="checkbox"/> Personal Residence: WAC 390-28-100(d) <input type="checkbox"/> Attorney: WAC 390-28-100(1)(e)(i) <input type="checkbox"/> Judge / Judicial Candidate: WAC 390-28-100(1)(e)(ii) <input checked="" type="checkbox"/> Spousal: <a href="#">WAC 390-28-100(1)(e)(iv)</a> <input type="checkbox"/> Other: WAC 390-28-100(1)(a)(c)
<b>Explanation of Rule(s)</b>	<p><b>Income and ownership interests.</b> An applicant may be exempted from reporting the information otherwise required by RCW <a href="#">42.17A.710</a> (1)(f) and (g), if:</p> <ul style="list-style-type: none"> <li>(i) Public disclosure would violate any legally recognized confidential relationship;</li> <li>(ii) The information does not relate to a business entity which would be subject to the regulatory authority of the office sought or held by the applicant in whole or in part;</li> <li>(iii) Such reporting would present a manifestly unreasonable hardship to the applicant including but not limited to adversely affecting the competitive position of an entity in which the applicant had an interest of ten percent or more as described in RCW <a href="#">42.17A.120</a>; and</li> <li>(iv) The interest in question would present no actual or potential conflict with the performance of the duties of the office sought or held.</li> </ul> <p><b>Applicants whose spouse or registered domestic partner creates a reporting obligation for the applicant.</b> When an applicant is required to report the activities of an entity solely because the applicant's spouse or registered domestic partner held an office, directorship, general partnership or ownership interest in the entity and the applicant does not have direct knowledge of the information that must be reported, the applicant may be allowed to satisfy the disclosure requirements of RCW <a href="#">42.17A.710</a> (1)(g)(ii) and WAC <a href="#">390-24-020</a> by disclosing reportable customers from whom compensation in excess of the disclosure threshold established under RCW <a href="#">42.17A.710</a> (1)(g)(ii) has been received as follows:</p> <ul style="list-style-type: none"> <li>(A) All payments made by the agency or jurisdiction in which the applicant seeks or holds office to the entity;</li> <li>(B) The business and other governmental customers or clients of the applicant's spouse/domestic partner and of the entity of which the applicant is aware; and</li> <li>(C) Any other business and other governmental customers or clients of the entity whose identities are known to the applicant and whose interests are significantly affected by the agency or jurisdiction in which the applicant seeks or holds office.</li> </ul> <p>The commission may apply (e)(i) through (iii) of this subsection when the applicant's spouse/domestic partner is a lawyer, judge, or motor vehicle dealer.</p>

<b>Supporting Documents</b> (attached)	<input checked="" type="checkbox"/> F-1 <input checked="" type="checkbox"/> Modification Application <input checked="" type="checkbox"/> Prior order (if renewal) – June 23, 2016
<b>Reason(s) for Modification</b> (as stated by filer)	<ul style="list-style-type: none"><li>• Mr. Butler is requesting a renewal of the reporting modification that would exempt him from disclosing the business customers that paid \$12,000 or more during calendar year 2016, to Anytime Labor, LLC (dba LaborMax Staffing), a temporary staffing firm with three locations in Washington.</li><li>• Mr. Butler is owner/operator of LaborMax Staffing with a 1% ownership and his spouse, Mindy Butler, has a 29% ownership interest.</li><li>• Mr. Butler stated that in his role as owner and operator of LaborMax Staffing he is both aware of the customers and is involved in the day to day operations.</li><li>• Mr. Butler stated that LaborMax Staffing has more than 100 full time and temporary employees with annual sales of \$4 million.</li><li>• Mr. Butler stated that LaborMax Staffing has approximately 40 reportable business customers. He also stated that there are no reportable governmental customers.</li><li>• Mr. Butler stated that a list of LaborMax Staffing's customers is not publically available.</li><li>• Mr. Butler stated that publishing the reportable business customers would put LaborMax Staffing at a serious competitive disadvantage by making the list of customers available to competitors.</li><li>• Mr. Butler stated the Granite Falls School District does no business with LaborMax Staffing.</li></ul>
<b>Staff Recommendations</b>	Approve renewal of the requested reporting modification.